## Principles of the management of SUSTAINABILITY

## Foresea has Sustainability as a COMMITMENT.

Our commitment is to act in compliance with the Sustainability Policy, guaranteeing the integrity, ethics, transparency, and accountability of its business, managing hazards and risks, enhancing the safety culture, the management of processes and competencies at all levels, seeking the operational excellence, guided by the following principles:



Ensure compliance with legal and regulatory requirements and other requirements applicable to the process.

Meet expectations of clients, shareholders, investors, business partners, funders, members, and partners.



Manage hazards and risks inherent to the processes, identifying, evaluating, and controlling them in order to prevent and minimize their effects.



Develop a sustainable safety culture with a focus on management of human behavior.

**Promote continuous improvement** of performance in quality, safety, environment, health, and assets.

**Improve energy efficiency** with the aim of reducing greenhouse gas emissions and other energy-related environmental impacts.



Keep social dialog and the interaction with internal and external stakeholders to the business, fostering the employee engagement.



## **Operate preventively:**



In health and safety of people, processes, information and assets, ensuring a safe, healthy, and motivating work environment.

In environmental aspects and in the rational use of natural and energy resources, ensuring that services contribute to sustainable development.

In quality of services.

In integrity of asset.

Rio de Janeiro, june 27th, 2023

Egerio Luis Murat Ibrahim

Rogerio Ibrahim CEO

These Principles correspond to an unfolding of the Sustainability Policy that represent the commitment of all company employees or those acting on their behalf, and the practice of these principles adds value to the business.

